## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)  1. Name and Address of Reporting Person* MITCHIN KYLE R				2. Issuer Name and Ticker or Trading Symbol							mbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last) (First) (Middle) 1915 SNAPPS FERRY ROAD, BUILDING N				FORWARD AIR CORP [FWRD]  3. Date of Earliest Transaction (Month/Day/Year) 02/02/2022							//Year)	Director 10% Ówner  X Officer (give title below) Other (specify below)  Chief People Officer					
(Street) GREENEVILLE, TN 37745				4. If Amendment, Date Original Filed(Month/Day/Year)							n/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) X_Form filed by One Reporting PersonForm filed by More than One Reporting Person					
(City		(State)	(Zip)			Ta	ıble I	- Non	-Der	ivative S	Securities	s Acqı	uired, Dis <sub>l</sub>	oosed of, or	Beneficially	Owned	
1.Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Dany (Month/Day			e, if Code (Instr. 8)		4. Securities Acquire (A) or Disposed of (D) (Instr. 3, 4 and 5)		of	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)		ollowing	Ownership Form: Direct (D)	Beneficial Ownership		
						C	ode	V	Amour	(A) or (D)	Price	:	(I)		or Indirect (I) (Instr. 4)	(Instr. 4)	
Common	Common Stock 02/		02/02/2022				F	(1)		167	D	\$ 0	13,290.9542			D	
Common Stock 0			02/04/2022				F	(2)		383	D	\$ 0	12,907.9542			D	
Common Stock		02/08/2022				1	A		1,294 (3)	A	\$ 0	14,410	0.7353 (4)		D		
			Table II - I					quire	cont the f ed, Di	ained in orm dis	n this fo splays a of, or Be	rm ar curre	e not recently validable	ection of inf uired to red d OMB con	spond unle	SS	1474 (9-02)
Security	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Da	4. Transaction Code Year) (Instr. 8)		tion	5.		and Expiration Date (Month/Day/Year) Ar Ur Se		Title and nount of derlying curities str. 3 and		9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	Owners Form of Derivati Security Direct ( or Indire	Beneficia Ownershi (Instr. 4)		
					Code	V	(A)	(D)	Date Exer		Expiration Date	on Tit	Amoun or le Numbe of Shares				

#### **Reporting Owners**

	Relationships							
Reporting Owner Name / Address	Director	10% Owner	Officer	Other				
MITCHIN KYLE R 1915 SNAPPS FERRY ROAD BUILDING N GREENEVILLE, TN 37745			Chief People Officer					

### **Signatures**

/s/ Michael L. Hance, Attorney-in-Fact	02/09/2022
-Signature of Reporting Person	Date

#### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares withheld by Issuer to satisfy minimum tax withholding obligation upon vesting of restricted stock on February 2, 2022.
- (2) Shares withheld by Issuer to satisfy minimum tax withholding obligation upon vesting of restricted stock on February 4, 2022.
- (3) Represents an award of restricted stock. The restricted stock vests in equal installments on February 8, 2023, February 8, 2024 and February 8, 2025.
- (4) Includes 18.1792 shares of the Issuer's common stock purchased under the Forward Air Employee Stock Purchase Plan on June 30, 2021 and 190.6019 shares of the Issuer's common stock purchased on December 31, 2021 in an exempt transaction.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.