# As Filed With the Securities and Exchange Commission on November 5, 2004

# SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

# FORM S-8 REGISTRATION STATEMENT UNDER THE SECURITIES ACT OF 1933

#### FORWARD AIR CORPORATION

(Exact name of Registrant as Specified in its Charter)

TENNESSEE 62-1120025

(State or Other Jurisdiction of I.R.S. Employer Incorporation or Organization) Identification No.)

430 Airport Road 37745 Greeneville, Tennessee (Zip Code)

(Address of Principal Executive Offices)

Forward Air Corporation Non-Employee Director Stock Option Plan and

Forward Air Corporation 1999 Stock Option and Incentive Plan

(Full Title of the Plans)

Matthew J. Jewell Senior Vice President, General Counsel and Secretary 430 Airport Road Greeneville, Tennessee 37745

(Name and Address of Agent for Service)

(423) 636-7000

(Telephone Number, including Area Code, of Agent for Service)

### CALCULATION OF REGISTRATION FEE

Title of Securities to be Registered	Amount to be Registered (1)	Proposed Maximum Offering Price Per Share (3)	Proposed Maximum Aggregate Offering Price (3)	Amount of Registration Fee
Common Stock, \$.01 par value per share	1,840,000(2)	\$40.84	\$75,145,600	\$9,520.95

- (1) Pursuant to General Instruction E to Form S-8, this Registration Statement covers the registration of 1,840,000 shares of Forward Air Corporation common stock in addition to shares previously registered under Registration Statement Nos. 333-03893 and 333-94249.
- (2) Represents (i) 340,000 shares available for future grants under the Forward Air Corporation Non-Employee Director Stock Option Plan, as amended, and (ii) 1,500,000 shares available for future grants under the Forward Air Corporation 1999 Stock Option and Incentive Plan, as amended. This registration statement also covers an indeterminate amount of shares which may be issued to prevent dilution as a result of future stock splits, stock dividends or other similar transactions.
- (3) The offering price is estimated solely for the purpose of determining the amount of the registration fee in accordance with paragraphs (c) and (h) of Rule 457 under the Securities Act of 1933, as amended, and is based on the average of the high and low prices per share of the Common Stock as reported on The Nasdaq National Market on November 1, 2004.

### **PART II**

### INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

Forward Air Corporation (the "Registrant") previously filed with the Securities and Exchange Commission Registration Statements on Form S-8 (File No. 333-03893, filed May 16, 1996, and File No. 333-94249, filed January 7, 2000) (together, the "Plan Registration Statements"). This Registration Statement is being filed for the purpose of registering 340,000 additional shares of the Registrant's Common Stock available under the Forward Air Corporation Non-Employee Director Stock Option Plan, as amended, and registering 1,500,000 additional shares of the Registrant's Common Stock available under the Forward Air Corporation 1999 Stock Option and Incentive Plan, as amended. Pursuant to and as permitted by General Instruction E to Form S-8, the contents of the Plan Registration Statements are hereby incorporated by reference herein, and the opinion and consents listed in Item 8 below are attached hereto.

### ADDITIONAL INFORMATION

### Item 5. Interests of Named Experts and Counsel

The validity of the shares of the Registrant's Common Stock being offered hereby was passed on for the Registrant by Matthew J. Jewell, Senior Vice President, General Counsel and Secretary of the Registrant.

Item 7. Exemption from Registration Claimed

Not applicable.

Item 8. Exhibits

See Exhibit Index (Page II-4).

#### **SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, as amended, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Greeneville, State of Tennessee, on the 5th day of November, 2004.

#### FORWARD AIR CORPORATION

By: /s/ Bruce A. Campbell

Bruce A. Campbell
President and Chief Executive Officer

KNOW ALL MEN BY THESE PRESENTS, each person whose signature appears below hereby constitutes and appoints Bruce A. Campbell and Andrew C. Clarke his true and lawful attorneys-in-fact and agents, with full power of substitution and resubstitution, for him and in his name, place and stead, in any and all capacities, to sign any and all amendments to this Registration Statement, and to file the same, with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents full power and authority to do and perform each and every act and thing requisite and necessary to be done in and about the premises, as fully to all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents, or his substitute or substitutes, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, as amended, this Registration Statement has been signed by the following persons in the capacities and as of the dates indicated.

Signature	Title	Date
M. Niswonger  Niswonger	Chairman	November 5, 2004
A. Campbell  Campbell	President, Chief Executive Officer and Director (Principal Executive Officer)	November 5, 2004
w C. Clarke C. Clarke	Chief Financial Officer, Senior Vice President, Treasurer and Director (Principal Financial Officer)	November 5, 2004
ey L. Bell L. Bell	Vice President and Controller (Principal Accounting Officer)	November 5, 2004
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/s/ Robert K. Gray	Director	November 5, 2004
Robert K. Gray	-	
/s/ Richard W. Hanselman	Director	November 5, 2004
Richard W. Hanselman		
/s/ C. John Langley, Jr.	Director	November 5, 2004
C. John Langley, Jr.		
/s/ Ray A. Mundy	Director	November 5, 2004
Ray A. Mundy	-	
/s/ B. Clyde Preslar	Director	November 5, 2004
B. Clyde Preslar	-	
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## **Exhibit Index**

Exhibit No.	Exhibit Description
5	Opinion of Matthew J. Jewell, Senior Vice President, General Counsel and Secretary
23.1	Consent of Matthew J. Jewell, Senior Vice President, General Counsel and Secretary (included in Exhibit 5)
23.2	Consent of Ernst & Young LLP
24	Power of Attorney (included on page II-2)
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### November 5, 2004

Forward Air Corporation 430 Airport Road Greeneville, Tennessee 37745

Dear Sirs:

With reference to the registration statement on Form S-8 which Forward Air Corporation (the "Company") proposes to file with the Securities and Exchange Commission (the "SEC") under the Securities Act of 1933, as amended, registering 1,840,000 shares of Forward Air Corporation Common Stock (\$.01 par value per share) (the "Shares") which may be offered and sold by the Company under the Forward Air Corporation Non-Employee Director Stock Option Plan and Forward Air Corporation 1999 Stock Option and Incentive Plan (the "Plans"), which Shares, under the terms of the Plans may be authorized and unissued shares, I am of the opinion that:

- 1. The Company is a corporation duly organized, validly existing and in good standing under the laws of the State of Tennessee.
- 2. All proper corporate proceedings have been taken so that any Shares to be offered and sold which are newly issued have been duly authorized and, upon sale and payment therefor in accordance with the Plans and the resolutions of the Board of Directors relating to the offering and sale of Common Stock thereunder, will be legally issued, fully paid and nonassessable.

I hereby consent to the filing of this opinion with the SEC in connection with the registration statement referred to above.

Very truly yours,

/s/ Matthew J. Jewell Matthew J. Jewell Senior Vice President, General Counsel and Secretary

### **Consent of Independent Auditors**

We consent to the incorporation by reference in the Registration Statement (Form S-8) pertaining to the Forward Air Corporation Non-Employee Director Stock Option Plan, as amended, and the Forward Air Corporation 1999 Stock Option and Incentive Plan, as amended, of our report dated January 30, 2004, with respect to the consolidated financial statements and schedule of Forward Air Corporation included in its Annual Report (Form 10-K) for the year ended December 31, 2003, filed with the Securities and Exchange Commission.

/s/ Ernst & Young LLP

Nashville, Tennessee October 29, 2004