### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): October 20, 2016 (October 20, 2016)

### FORWARD AIR CORPORATION

(Exact name of registrant as specified in its charter)

	<b>Tennessee</b>		62-1120025	
	(State or other jurisdiction of incorporation)	(Commission File Number)	(I.R.S. Employer Identification No.)	
	430 Airport Road Greeneville, Tennessee		37745	
	(Address of principal executive offices)		(Zip Code)	
	Registrant's telephone	e number, including area  Not Applicable	code: (423) 636-7000	
•	(Former name or fo	ormer address, if changed	since last report)	
Check the appropriate bunder any of the follow	ox below if the Form 8-K filing provisions:	ling is intended to simulta	aneously satisfy the filing ob	bligation of the registrant
☐ Soliciting material po	ions pursuant to Rule 425 un ursuant to Rule 14a-12 under communications pursuant to communications pursuant to	the Exchange Act (17 C Rule 14d-2(b) under the	FR 240.14a-12) Exchange Act (17 CFR 240	

### SECTION 2. FINANCIAL INFORMATION.

#### Item 2.02. Results of Operations and Financial Condition.

Attached as Exhibit 99.1 and incorporated herein by reference is a copy of a press release, dated October 20, 2016, announcing the financial results of Forward Air Corporation for the three and nine months ended September 30, 2016.

Also, attached as Exhibit 99.2 are certain historical operating statistics for each quarter ended from March 31, 2014 through September 30, 2016.

In addition, attached as Exhibit 99.3 are summary segment statement of operations for each quarter ended from March 31, 2014 through September 30, 2016. These statement of operations reflect the new segment reporting structure implemented during the first quarter of 2016.

The information in this Item 2.02, including Exhibit 99.1, 99.2 and 99.3 attached hereto, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such filing.

### SECTION 9. FINANCIAL STATEMENTS AND EXHIBITS.

### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits. The following exhibits are being furnished as part of this Report.

No.	Exhibit
99.1	Press Release of Forward Air Corporation dated October 20, 2016
No.	Exhibit
99.2	Forward Air Corporation Historical Operating Statistics
No.	Exhibit
99.3	2016 Summary Segment Statement of Operations

### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: October 20, 2016

FORWARD AIR CORPORATION

By: /s/ Michael J. Morris

Michael J. Morris Chief Financial Officer, Senior Vice President and Treasurer

### **EXHIBIT INDEX**

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NEWS RELEASE

### FORWARD AIR CORPORATION REPORTS THIRD QUARTER 2016 RESULTS

GREENEVILLE, Tenn.- (BUSINESS WIRE) - October 20, 2016 - Forward Air Corporation (NASDAQ:FWRD) today reported operating revenue, income from operations, net income and diluted earnings per share for the three and nine months ended September 30, 2016.

Operating revenue for the quarter ended September 30, 2016 increased 1.0% to \$249.6 million from \$247.1 million for the same quarter in 2015. Income from operations was \$24.7 million, compared to \$24.6 million in the prior-year quarter. Net income during the period was \$11.9 million compared to \$15.7 million in the third quarter of 2015. Net income per diluted share for the third quarter of 2016 was \$0.39 compared to \$0.50 in the prior-year quarter.

Third quarter income from operations of \$24.7 million was not adjusted, and compares to adjusted income from operations of \$28.5 million for the third quarter of 2015. Adjusted net income decreased to \$15.5 million during the third quarter of 2016 from \$17.0 million in the prior-year quarter. Similarly, adjusted earnings per diluted share for the third quarter of 2016 decreased to \$0.51 compared to \$0.54 in the prior-year quarter. A tabular reconciliation of non-GAAP financial measures to reported results prepared in accordance with accounting principles generally accepted in the United States ("GAAP") is contained in the financial summary statements attached to this press release.

Bruce A. Campbell, Chairman, President, and CEO, commenting on the third quarter results said, "Our third quarter results were in line with our revised guidance and reflected the impact of a sluggish economic environment. The Expedited LTL team did a good job managing costs and preserving margin despite soft volumes, which improved towards the end of the quarter. Expedited Truckload Services continued to grow its revenue, but it faced margin pressure due to loose truckload capacity. Our Intermodal group delivered solid revenue and operating income in a very challenging import market, while our Pool Distribution segment posted a slight revenue gain as it ramped up its recent new business wins."

Commenting on the Company's fourth quarter guidance, Michael J. Morris, Senior Vice President and CFO, said, "In light of the weak economic backdrop, and the fact that the fourth quarter of 2016 has one less operating day than the prior year quarter, we expect fourth quarter year-over-year revenue growth will be flat to down 4%. We expect net income per diluted share for the fourth quarter of 2016 to be between \$0.37 and \$0.41, compared to \$0.75 in the prior-year quarter which included a \$0.15 tax benefit. On an adjusted basis, we expect adjusted net income per diluted share to be between \$0.53 and \$0.57, compared to \$0.61 in the prior-year quarter."

### **Review of Financial Results**

Forward Air will hold a conference call to discuss third quarter 2016 results on Friday, October 21, 2016 at 9:00 a.m. EDT. The Company's conference call will be available online at <a href="https://www.forwardair.com">www.forwardair.com</a> or by dialing (800) 230-1074. A replay of the conference call will be available at <a href="https://www.forwardair.com">www.forwardair.com</a> beginning shortly after the completion of the live call.

### **About Forward Air Corporation**

Forward Air Corporation's ("the Company", "we", "our") services are classified into four principal reportable segments: Expedited LTL, Expedited Truckload Services ("TLX"), Intermodal and Pool Distribution.

In our Expedited LTL segment, we provide time-definite transportation services to the North American deferred air freight market. Our Expedited LTL service operates a comprehensive national network for the time-definite surface transportation of expedited ground freight. The Expedited LTL service offers customers local pick-up and delivery and scheduled surface transportation of cargo as a cost effective, reliable alternative to air transportation. Expedited LTL's other services include shipment consolidation and deconsolidation, warehousing, customs brokerage, and other handling. The Expedited LTL segment primarily provides its transportation services through a network of terminals located at or near airports in the United States and Canada.

In our TLX segment, we provide expedited truckload brokerage, dedicated fleet services and maximum security and temperature-controlled logistics services. We are able to expedite this service by utilizing a dedicated fleet of team owner operators, some team company drivers as well as third party transportation providers. The TLX segment provides full truckload service in the United States and Canada.

In our Intermodal segment, we provide container and intermodal drayage services primarily within the Midwest region of the United States. Drayage is essentially the first and last mile of the movement of an intermodal container. We are providing this service both to and from ports and rail heads. Our Intermodal segment also provides dedicated contract and Container Freight Station ("CFS") warehouse and handling services.

In our Pool Distribution segment, we provide pool distribution services throughout the Mid-Atlantic, Southeast, Midwest and Southwest continental United States. Pool Distribution involves managing high-frequency handling and distribution of time-sensitive product to numerous destinations in specific geographic regions. Our primary customers for this service are regional and nationwide distributors and retailers, such as mall, strip mall and outlet based retail chains.

### Forward Air Corporation Consolidated Statements of Comprehensive Income (In thousands, except per share data) (Unaudited)

	Three months ended				Nine months ended			
	Sep	tember 30, 2016		September 30, 2015	Se	eptember 30, S 2016	September 30, 2015	
Operating revenue:								
Expedited LTL	\$	144,337	\$	,	\$	423,410 \$		
Expedited Truckload		42,210		38,528		120,270	112,395	
Pool Distribution		36,437		32,133		101,153	87,040	
Intermodal		27,579		28,890		76,391	79,412	
Eliminations and other operations		(1,011)	_	(1,670)	_	(3,487)	(3,419)	
Operating revenue		249,552		247,093		717,737	702,705	
Operating expenses:								
Purchased transportation		105,039		104,434		300,783	301,253	
Salaries, wages and employee benefits		60,161		59,025		175,857	174,815	
Operating leases		16,215		17,072		44,684	51,105	
Depreciation and amortization		9,399		9,399		28,409	27,601	
Insurance and claims		7,170		5,161		19,213	16,531	
Fuel expense		3,416		3,826		9,375	12,034	
Other operating expenses		23,452		23,575		65,218	66,608	
Impairment of goodwill, intangibles and other assets		_		_		42,442	_	
Total operating expenses		224,852		222,492		685,981	649,947	
Operating (loss) income:								
Expedited LTL		21,014		21,594		63,026	57,275	
Expedited Truckload		2,038		3,170		(36,679)	10,521	
Pool Distribution		66		555		(191)	758	
Intermodal		3,041		3,536		8,170	8,843	
Other operations		(1,459)		(4,254)		(2,570)	(24,639)	
Income from operations		24,700		24,601		31,756	52,758	
Other income (expense):								
Interest expense		(216)		(554)		(1,230)	(1,489)	
Other, net		(4)		10		(149)	(127)	
Total other income (expense)		(220)	-	(544)	_	(1,379)	(1,616)	
Income before income taxes		24,480	-	24,057	_	30,377	51,142	
Income tax expense		12,549		8,370		15,413	18,795	
Net income and comprehensive income	\$	11,931	\$		\$	14,964 \$		
Net income per share:								
•	\$	0.39	\$	0.51	\$	0.49 \$	1.04	
Basic	\$		-					
Diluted	\$	0.39	\$	0.50	\$	0.49 \$	1.03	
Dividends per share:	\$	0.12	\$	0.12	\$	0.36 \$	0.36	

### Expedited LTL Segment Information (In millions) (Unaudited)

		Three months ended								
	Sept	ember 30, 2016	Percent of Revenue	Sep	tember 30, 2015	Percent of Revenue	Change	Percent Change		
Operating revenue	\$	144.3	100.0%	\$	149.2	100.0%	\$ (4.9)	(3.3)%		
Operating expenses:										
Purchased transportation		56.3	39.0		61.7	41.4	(5.4)	(8.8)		
Salaries, wages and employee benefits		33.8	23.4		35.7	23.9	(1.9)	(5.3)		
Operating leases		9.0	6.2		8.4	5.6	0.6	7.1		
Depreciation and amortization		5.5	3.8		5.4	3.6	0.1	1.9		
Insurance and claims		3.9	2.7		2.6	1.7	1.3	50.0		
Fuel expense		0.8	0.6		1.0	0.7	(0.2)	(20.0)		
Other operating expenses		14.0	9.7		12.8	8.6	1.2	9.4		
Total operating expenses		123.3	85.4		127.6	85.5	(4.3)	(3.4)		
Income from operations	\$	21.0	14.6%	\$	21.6	14.5%	\$ (0.6)	(2.8)%		

**Expedited LTL Operating Statistics** 

		T	hre	ee months ended		
	Sep	tember 30,	S	eptember 30,	Percent	
		2016	_	2015	Change	
Operating ratio		85.4%		85.5%	(0.1)%	
Business days		64.0		64.0	_	
Business weeks		12.8		12.8	_	
Expedited LTL:						
Tonnage						
Total pounds 1		588,929		617,066	(4.6)	
Average weekly pounds 1		46,010		48,208	(4.6)	
Linehaul shipments						
Total linehaul		909,787		952,720	(4.5)	
Average weekly		71,077		74,431	(4.5)	
Forward Air Complete shipments		195,594		223,143	(12.3)	
As a percentage of linehaul shipments		21.5%		23.4%	(8.1)	
Average linehaul shipment size		647		648	(0.2)	
Revenue per pound <sup>2</sup>						
Linehaul yield	\$	17.71	\$	17.07	3.0	
Fuel surcharge impact	•	1.06	*	1.16	(0.5)	
Forward Air Complete impact		3.49		3.44	0.2	
Total Expedited LTL yield	\$	22.26	\$	21.67	2.7 %	

<sup>&</sup>lt;sup>1</sup> - In thousands

<sup>&</sup>lt;sup>2</sup> - In dollars per hundred pound; percentage change is expressed as a percent of total yield.

### Expedited Truckload Services Segment Information (In millions) (Unaudited)

	_	
Thron	months	andad

	Sept	ember 30,	Percent of	Percent of September 30,		Percent of		
		2016	Revenue	2015	Revenue	Change	Change	
Operating revenue	\$	42.2	100.0%	\$ 38.5	100.0%	3.7	9.6 %	
Operating expenses:								
Purchased transportation		29.7	70.4	25.5	66.2	4.2	16.5	
Salaries, wages and employee benefits		4.9	11.6	4.7	12.2	0.2	4.3	
Operating leases		0.1	0.2	0.2	0.5	(0.1)	(50.0)	
Depreciation and amortization		1.5	3.6	1.6	4.2	(0.1)	(6.3)	
Insurance and claims		1.1	2.6	0.8	2.1	0.3	37.5	
Fuel expense		0.7	1.7	0.8	2.1	(0.1)	(12.5)	
Other operating expenses		2.2	5.2	1.7	4.4	0.5	29.4	
Total operating expenses		40.2	95.3	35.3	91.7	4.9	13.9	
Income from operations	\$	2.0	4.7%	\$ 3.2	8.3%	(1.2)	(37.5)%	

Ermodited	Truckload	Courioss	Onomatina	Ctatistics
Expedited	i ruckioau	Services	Operaung	Statistics

		Three months ended						
	Septemb 2010		•	ember 30, 2015	Percent Change			
Company driver <sup>1</sup>		1,761		1,795	(1.9)%			
Owner operator <sup>1</sup>	1	3,125		10,614	23.7			
Third party 1		8,339		6,967	19.7			
Total Miles	2	3,225		19,376	19.9			
Revenue per mile	\$	1.78	\$	1.92	(7.3)			
Cost per mile	\$	1.37	\$	1.40	(2.1)%			

<sup>1 -</sup> In thousands

### Pool Distribution Segment Information (In millions) (Unaudited)

Three months ended	l
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	Septe	mber 30,	Percent of	September 30,	Percent of		Percent
	2	2016	Revenue	2015	Revenue	Change	Change
Operating revenue	\$	36.4	100.0%	\$ 32.1	100.0%	\$ 4.3	13.4 %
Operating expenses:							
Purchased transportation		10.1	27.7	8.8	27.4	1.3	14.8
Salaries, wages and employee benefits		14.4	39.6	12.2	38.0	2.2	18.0
Operating leases		3.3	9.1	2.6	8.1	0.7	26.9
Depreciation and amortization		1.4	3.8	1.4	4.4	_	_
Insurance and claims		1.0	2.7	0.9	2.8	0.1	11.1
Fuel expense		1.2	3.3	1.3	4.0	(0.1)	(7.7)
Other operating expenses		4.9	13.5	4.4	13.7	0.5	11.4
Total operating expenses		36.3	99.7	31.6	98.4	4.7	14.9
Income from operations	\$	0.1	0.3 %	\$ 0.5	1.6%	\$ (0.4)	(80.0)%

### Intermodal Segment Information (In millions) (Unaudited)

			ded

	Septe	mber 30,	Percent of	September 30,	Percent of		Percent
	2	2016	Revenue	2015	Revenue	Change	Change
Operating revenue	\$	27.6	100.0%	\$ 28.9	100.0%	\$ (1.3)	(4.5)%
Operating expenses:							
Purchased transportation		9.7	35.1	9.4	32.5	0.3	3.2
Salaries, wages and employee benefits		6.6	23.9	6.2	21.5	0.4	6.5
Operating leases		3.3	12.0	3.3	11.4	_	_
Depreciation and amortization		1.0	3.6	1.0	3.5	_	_
Insurance and claims		0.8	2.9	0.7	2.4	0.1	14.3
Fuel expense		0.7	2.5	0.7	2.4	_	_
Other operating expenses		2.5	9.1	4.1	14.2	(1.6)	(39.0)
Total operating expenses		24.6	89.1	25.4	87.9	(0.8)	(3.1)
Income from operations	\$	3.0	10.9%	\$ 3.5	12.1%	\$ (0.5)	(14.3)%

### Forward Air Corporation Consolidated Balance Sheets (In thousands) (Unaudited)

	September 30, 2016			December 31, 2015 (a)		
Assets						
Current assets:						
Cash and cash equivalents	\$	11,312	\$	33,312		
Accounts receivable, net		115,327		109,165		
Other current assets		17,321		30,980		
Total current assets		143,960		173,457		
Property and equipment		369,582		343,147		
Less accumulated depreciation and amortization		172,348		155,859		
Net property and equipment	'	197,234		187,288		
Goodwill and other acquired intangibles:						
Goodwill		184,675		205,609		
Other acquired intangibles, net of accumulated amortization		109,041		127,800		
Total net goodwill and other acquired intangibles		293,716		333,409		
Other assets		6,603		5,778		
Total assets	\$	641,513	\$	699,932		
Liabilities and Shareholders' Equity						
Current liabilities:						
Accounts payable	\$	18,415	\$	23,334		
Accrued expenses		30,843		29,823		
Current portion of debt and capital lease obligations		41,866		55,887		
Total current liabilities		91,124		109,044		
Debt and capital lease obligations, less current portion		814		28,617		
Other long-term liabilities		14,726		12,340		
Deferred income taxes		39,007		39,876		
Shareholders' equity:						
Common stock		303		305		
Additional paid-in capital		174,450		160,855		
Retained earnings		321,089		348,895		
Total shareholders' equity		495,842	1001	510,055		
Total liabilities and shareholders' equity	\$	641,513	\$	699,932		

<sup>(</sup>a) Taken from audited financial statements, which are not presented in their entirety.

## Forward Air Corporation Condensed Consolidated Statements of Cash Flows (In thousands) (Unaudited)

	Three months ended				
	Sep	tember 30, 2016	September 30, 2015		
Operating activities:					
Net income	\$	11,931	\$	15,687	
Adjustments to reconcile net income to net cash provided by operating activities					
Depreciation and amortization		9,399		9,399	
Share-based compensation		2,093		1,886	
Loss on disposal of property and equipment		111		30	
Provision for recovery on receivables		280		380	
Provision for revenue adjustments		365		1,549	
Deferred income tax (benefit) expense		(220)		6,044	
Excess tax benefit for stock options exercised		(50)		_	
Changes in operating assets and liabilities					
Accounts receivable		(6,716)		5,753	
Prepaid expenses and other current assets		14,878		1,679	
Accounts payable and accrued expenses		1,329		(3,654)	
Net cash provided by operating activities		33,400		38,753	
Investing activities:					
Proceeds from disposal of property and equipment		695		577	
Purchases of property and equipment		(12,684)		(6,579)	
Acquisition of business, net of cash acquired		(10,100)		_	
Other		(71)		(33)	
Net cash used in investing activities		(22,160)		(6,035)	
Financing activities:					
Payments of debt and capital lease obligations		(13,942)		(14,104)	
Proceeds from exercise of stock options		5,947		(1.,10.)	
Payments of cash dividends		(3,653)		(3,700)	
Repurchase of common stock (repurchase program)		(9,995)		(9,996)	
Excess tax benefit for stock options exercised		50			
Cash settlement of share-based awards for minimum tax withholdings		(14)		(5)	
Net cash used in financing activities		(21,607)		(27,805)	
Net (decrease) increase in cash		(10,367)		4,913	
Cash at beginning of period		21,679		42,531	
	\$	11,312	•		
Cash at end of period	Ф	11,312	Φ	47,444	

## Forward Air Corporation Condensed Consolidated Statements of Cash Flows (In thousands) (Unaudited)

	Nine months ended				
	Sep	otember 30, 2016	Sep	tember 30, 2015	
Operating activities:					
Net income	\$	14,964	\$	32,347	
Adjustments to reconcile net income to net cash provided by operating activities					
Depreciation and amortization		28,409		27,601	
Impairment of goodwill, intangible and other assets		42,442		_	
Share-based compensation		6,204		5,562	
Loss (gain) on disposal of property and equipment		201		(3	
Provision for loss on receivables		268		463	
Provision for revenue adjustments		1,570		3,391	
Deferred income tax		661		5,546	
Excess tax benefit for stock options exercised		(137)		(2,365)	
Changes in operating assets and liabilities					
Accounts receivable		(8,000)		866	
Other current assets		13,083		(1,531	
Accounts payable and accrued expenses		(5,057)		(14,562	
Net cash provided by operating activities	1	94,608		57,315	
Investing activities:					
Proceeds from disposal of property and equipment		1,795		1,200	
Purchases of property and equipment		(28,725)		(18,541	
Acquisition of business, net of cash acquired		(11,800)		(61,878	
Other		(673)		(598	
Net cash used in investing activities		(39,403)		(79,817	
Financing activities:					
Proceeds from term loan		_		125,000	
Payments of debt and capital lease obligations		(41,825)		(87,367)	
Proceeds from exercise of stock options		7,041		11,351	
Payments of cash dividends		(10,987)		(11,133	
Repurchase of common stock (repurchase program)		(29,986)		(9,996	
Common stock issued under employee stock purchase plan		215		228	
Excess tax benefit for stock options exercised		137		2,365	
Cash settlement of share-based awards for minimum tax withholdings		(1,800)		(1,931	
Net cash (used in) provided by financing activities		(77,205)		28,517	
Net (decrease) increase in cash		(22,000)		6,015	
Cash at beginning of period		33,312		41,429	
Cash at end of period	\$	11,312	\$	47,444	

### Forward Air Corporation Reconciliation of U.S. GAAP and Non-GAAP Financial Measures

The Company reports its financial results in accordance with GAAP (also referred to herein as "reported"). However, the Company also uses "non-GAAP financial measures" that are derived on the basis of methodologies other than in accordance with GAAP. Specifically, the Company believes that meaningful analysis of its financial performance in 2016 and 2015 requires an understanding of the factors underlying that performance, including an understanding of items that are non-operational and related to our acquisition activity. Management uses these non-GAAP financial measures in making financial, operating, compensation and planning decisions and in evaluating the Company's performance.

This press release contains the following non-GAAP financial measures: adjusted income from operations, adjusted net income, adjusted earnings per diluted share, adjusted effective income tax rate and guidance with respect to adjusted net income per diluted share. These measures exclude intangible asset impairment costs and tax ramifications related to TQI for the three months ended September 30, 2016 and December 31, 2016, integration costs related to the acquisition of CLP Towne Inc. and tax benefits in 2015 from amending prior year returns from our results for all periods reconciled below for 2015. The Company believes that excluding these items will assist investors in understanding our core operating performance and allow for more accurate comparisons of results.

Non-GAAP financial measures should be viewed in addition to, and not as an alternative for, the Company's reported results prepared in accordance with GAAP. Our non-GAAP financial information does not represent a comprehensive basis of accounting. As required by the Securities and Exchange Act of 1933 and the rules and regulations promulgated thereunder, the tables below present, for the periods indicated, a reconciliation of our presented non-GAAP financial measures to the most directly comparable GAAP financial measures.

### Forward Air Corporation Reconciliation to U.S. GAAP (In millions, except per share data) (Unaudited)

				Three	nonths e	ende	d Sept	ember 30,	2016		
		perating ncome	(	Other, Net	Income before taxes		come	Effective tax rate	Net Income	ea	Diluted arnings er share
Reported (GAAP)	\$	24.7	\$	(0.2) \$	24.5	\$	12.6	51.3%	\$ 11.9	\$	0.39
Items impacting comparability:											
Impact of TQI impairment on income taxes		_		_	_		(3.6)	14.3%	3.6		0.12
After considering items (Non-GAAP)	\$	24.7	\$	(0.2)\$	24.5	\$	9.0	37.0%	\$ 15.5	\$	0.51
				Three	nonths e	ende	d Sept	ember 30,	2015		
		perating ncome	(		Income before taxes	In	d Septe come axes	Effective tax rate	Net Income	ea	Diluted arnings er share
Reported (GAAP)				Other,	Income before taxes	In ta	come	Effective	Net Income	ea pe	rnings
Reported (GAAP) Items impacting comparability:	Ī	ncome		Other, Net	Income before taxes	In ta	come	Effective tax rate	Net Income	ea pe	arnings er share
. ,	Ī	ncome		Other, Net	Income before taxes	In ta	come	Effective tax rate	Net Income	pe \$	arnings er share
Items impacting comparability:	Ī	ncome		Other, Net	Income before taxes	Inc ta	come axes	Effective tax rate  34.8%	Net Income \$ 15.7	ea pe \$	er share  0.50

<sup>1</sup> - Certain tax matters related to technology-related permanent tax deductions in 2015 which were not identified as non-GAAP adjustments at that time, but which are adjusted here for consistency and comparison purposes.

# Forward Air Corporation Guidance Range Reconciliation to U.S. GAAP (In millions, except per share data) (Unaudited)

		Thre	ee month	s en	ded Dec	ember 31, 2	015	
	 erating Or	ther, Net	Income before taxes		ncome taxes	Effective tax rate	Net Income	Diluted earnings per share
Reported (GAAP)	\$ 29.0 \$	(0.5) \$	3 28.5	\$	5.3	18.6 % \$	23.2	\$ 0.75
Items impacting comparability:								
Certain tax matters <sup>1</sup>	1.2	_	1.2		5.8	18.8%	(4.6)	(0.15)
Integrations and deal costs	0.6	_	0.6		0.2	_	0.4	0.01
After considering items (Non-GAAP)	\$ 30.8 \$	(0.5) \$	30.3	\$	11.3	37.4% \$	19.0	\$ 0.61

1 - Certain tax matters related to technology-related permanent tax deductions in 2015 which were not identified as non-GAAP adjustments at that time, but which are adjusted here for consistency and comparison purposes.

	Tl	hree mo	nths endec	d December	31, 2016 -	- Forecast		
	Income before taxes		before Income taxes		Net Income	Diluted earnings per share		
Low range of guidance (GAAP)	\$	25.7	\$ 14.2	55.2 % 5	11.5	\$ 0.37		
Items impacting comparability:								
Impact of TQI impairment on income taxes		_	(4.7)	18.2%	4.7	0.16		
Low range of guidance (Non-GAAP)	\$	25.7	\$ 9.5	37.0% 5	\$ 16.2	\$ 0.53		

Three months ended December 31, 2016 - Forecast Diluted Income Effective Net Income before earnings tax rate taxes Income per share taxes High range of guidance (GAAP) 28.0 \$ 15.2 54.4%\$ 12.8 \$ 0.41 Items impacting comparability: Impact of TQI impairment on income taxes 17.4% (4.8)0.16 \$ 37.0% \$ 17.6 \$ High range of guidance (Non-GAAP) 28.0 \$

### **Note Regarding Forward-Looking Statements**

This press release contains "forward-looking statements" within the meaning of the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. Forward-looking statements can be identified by words such as: "anticipate," "intend," "plan," "goal," "seek," "believe," "project," "estimate," "expect," "strategy," "future," "likely," "may," "should," "will" and similar references to future periods. Examples of forward-looking statements include, among others, statements we make regarding expected operating results, such as revenue growth and earnings, and guidance relating to income per diluted share, adjusted income per diluted share and adjusted effective tax rate for the fourth quarter.

Forward-looking statements are neither historical facts nor assurances of future performance. Instead, they are based only on our current beliefs, expectations and assumptions regarding the future of our business, future plans and strategies, projections, anticipated events and trends, the economy and other future conditions. Because forward-looking statements relate to the future, they are subject to inherent uncertainties, risks and changes in circumstances that are difficult to predict and many of which are outside of our control. Our actual results and financial condition may differ materially from those indicated in the forwardlooking statements. Therefore, you should not rely on any of these forward-looking statements. Important factors that could cause our actual results and financial condition to differ materially from those indicated in the forward-looking statements include, among others, the following: economic factors such as recessions, inflation, higher interest rates and downturns in customer business cycles, our inability to maintain our historical growth rate because of a decreased volume of freight moving through our network or decreased average revenue per pound of freight moving through our network, increasing competition and pricing pressure, surplus inventories, loss of a major customer, the creditworthiness of our customers and their ability to pay for services rendered, our ability to secure terminal facilities in desirable locations at reasonable rates, the inability of our information systems to handle an increased volume of freight moving through our network, changes in fuel prices, claims for property damage, personal injuries or workers' compensation, employment matters including rising health care costs, enforcement of and changes in governmental regulations, environmental and tax matters, the handling of hazardous materials, the availability and compensation of qualified independent owner-operators and freight handlers needed to serve our transportation needs, our inability to successfully integrate acquisitions and the risks described in our Annual Report on Form 10-K for the year ended December 31, 2015.

Any forward-looking statement made by us in this press release is based only on information currently available to us and speaks only as of the date on which it is made. We undertake no obligation to publicly update any forward-looking statement, whether written or oral, that may be made from time to time, whether as a result of new information, future developments or otherwise.

SOURCE: Forward Air Corporation

Forward Air Corporation Michael J. Morris, 404-362-8933 mmorris@forwardair.com

(1) Includes pounds associated with linehaul shipments only.

2014						
March 31	June 30	September 30	December 31	Average		
35.057	36 965	37 877	30 883	37,44		
,		,	,	57,11		
				2		
				8		
				22		
1	1					
1	1	1	1			
753	789	781	769	77		
985			981	99		
3,114		,	3,479	3,38		
-,	-, -		-,	- 9-		
19	19	19	21	2		
5	5	5	8			
24	24	24	29	2		
57	57	60	61	;		
2	_	4	4			
162	162	161	158	10		
21	18	17	16			
88	82	84	85	;		
74	69	78	91	,		
404	388	404	415	40		
126	126	126	126	12		
77	רר	74	70	,		
				17		
				24		
∠/1	248	243	231	24		
	35,057 66 22 88 230 1 1 753 985 3,114  19 5 24 57 2 162 21 88 74 404	35,057 36,965 66 66 22 22 88 88 230 222 1 1 1 1 753 789 985 1,013 3,114 3,481  19 19 5 5 24 24 57 57 2 — 162 162 21 18 88 82 74 69 404 388 126 126	March 31         June 30         September 30           35,057         36,965         37,877           66         66         66           22         22         22           88         88         88           230         222         217           1         1         1           1         1         1           753         789         781           985         1,013         1,000           3,114         3,481         3,479           19         19         19           5         5         5           24         24         24           57         57         60           2         —         4           162         162         161           21         18         17           88         82         84           74         69         78           404         388         404           126         126         126           77         77         74           194         171         169	March 31         June 30         September 30         December 31           35,057         36,965         37,877         39,883           66         66         66         66           22         22         22         22           88         88         88         88           230         222         217         210           1         1         1         1         1           1         1         1         1         1         1           753         789         781         769         769         769         77         77         60         981         3,479		

4		

			2015		
	March 31	June 30	September 30	December 31	Average
Expedited LTL					
Average linehaul pounds per week (1)					
(in thousands)	41,262	50,803	48,208	48,530	46,78
Number of terminals - Company-operated	74	74	73	72	70,70
Number of terminals - agent	17	17	17	19	
Number of terminals - total	91	91	90	91	(
Average tractors - Company	307	271	265	332	29
Average leased tractors - Company	72	73	73	66	2.
Average leased straight trucks - Company	22	22	22	19	
Average tractors - owner-operator	1,344	1,145	1,090	1,030	1,1:
Average tractors - total	1,745	1,511	1,450	1,447	1,5:
Average trailers	3,731	3,669	3,660	3,924	3,7
Average leased trailers	1,057	1,012	1,015	1,089	1,0
Average trailers - total	4,788	4,681	4,675	5,013	4,7
ool Distribution					
Number of terminals - Company-operated	19	20	20	20	
Number of terminals - agent	10	9	9	9	
Number of terminals - total	29	29	29	29	
Average tractors - Company	65	62	62	64	
Average leased tractors - Company	_	_	7	45	
Average straight trucks & vans - Company	156	180	177	159	1
Average leased straight trucks - Company	15	16	24	23	
Average tractors - owner-operator	91	87	82	104	
Average straight trucks & vans - owner-operator	81	100	118	126	10
Average tractors - total	408	445	470	521	4
Average trailers	126	126	126	73	1
ruckload Expedited					
Average tractors - Company	83	72	84	84	
Average tractors - company  Average tractors - owner-operator	242	298	378	395	3:
Average tractors - total	325	370	462	479	41
Average trailers	323 96	122	122	119	1
	70	122	122	11/	

(1) Includes pounds associated with linehaul shipments only.

		20	016	
	March 31	June 30	September 30	Average
Expedited LTL				
Average linehaul pounds per week (1)				
(in thousands)	44,041	47,346	46,010	45,799
Number of terminals - Company-operated	72	72	72	72
Number of terminals - agent	19	19	19	19
Number of terminals - total	91	91	91	91
Average tractors - Company	330	294	277	300
Average leased tractors - Company	62	30	30	41
Average leased straight trucks - Company	17	1	1	6
Average tractors - owner-operator	1,020	989	960	990
Average tractors - total	1,429	1,314	1,268	1,337
Average trailers	4,103	4,248	4,670	4,340
Average leased trailers	1,012	1,011	1,059	1,027
Average trailers - total	5,115	5,259	5,729	5,367
Pool Distribution				
Number of terminals - Company-operated	20	19	19	19
Number of terminals - agent	9	9	9	9
Number of terminals - total	29	28	28	28
Average tractors - Company	64	67	67	66
Average leased tractors - Company	45	19	30	31
Average straight trucks & vans - Company	151	146	142	146
Average leased straight trucks - Company	23	72	78	58
Average tractors - owner-operator	91	84	84	86
Average straight trucks & vans - owner-operator	118	118	141	126
Average tractors - total	492	506	542	513
Average trailers	73	73	73	73
-				
Truckload Expedited				
Average tractors - Company	84	84	83	84
Average tractors - owner-operator	360	329	336	342
Average tractors - total	444	413	419	426
Average trailers	119	97	121	112

		Three months ended March 31, 2014										
	Expedited LTL	Truckload Expedited	Pool Distribution	Intermodal	Eliminations and other operations	Consolidated						
Revenue	\$ 104,324	\$ 29,914	\$ 25,926	\$ 12,406	<b>\$</b> (1,001)	\$ 171,569						
Purchased transportation	42,676	20,243	7,122	4,317	(807)	73,551						
Salaries, wages, and employee benefits	25,281	3,834	9,340	2,923	44	41,422						
Operating leases	4,986	130	2,477	758	_	8,351						
Depreciation and amortization	3,851	1,194	1,284	681	3	7,013						
Insurance and claims	2,469	605	785	268	_	4,127						
Fuel expense	1,108	1,155	1,755	788	_	4,806						
Other operating expenses	8,734	1,351	3,565	2,558	(180)	16,028						
<b>Total operating expenses</b>	89,105	28,512	26,328	12,293	(940)	155,298						
<b>Income from operations</b>	\$ 15,219	\$ 1,402	\$ (402)	\$ 113	\$ (61)	\$ 16,271						

		Three months ended June 30, 2014										
	Expedited LTL	Truckload Pool Expedited Distribution Interm			Eliminations and other operations	Consolidated						
Revenue	\$ 115,213	\$ 34,266	\$ 25,390	\$ 20,014	<b>\$</b> (1,031)	\$ 193,852						
<b>Purchased transportation</b>	46,853	23,240	6,594	6,921	(774)	82,834						
Salaries, wages, and employee benefits	26,317	4,111	9,261	4,664	38	44,391						
Operating leases	4,822	81	2,000	1,262	_	8,165						
Depreciation and amortization	4,129	1,380	1,422	817	3	7,751						
Insurance and claims	1,714	467	518	405	_	3,104						
Fuel expense	1,059	1,195	1,754	1,164	_	5,172						
Other operating expenses	8,182	1,356	3,160	2,387	(245)	14,840						
<b>Total operating expenses</b>	93,076	31,830	24,709	17,620	(978)	166,257						
Income from operations	\$ 22,137	\$ 2,436	\$ 681	\$ 2,394	\$ (53)	\$ 27,595						

		Three months ended September 30, 2014										
	Expedited LTL		Truckload Expedited		Pool Distribution		Intermodal		minations nd other perations	Co	onsolidated	
Revenue	\$ 119,000	\$	33,728	\$	28,812	\$	21,189	\$	(1,252)	\$	201,477	
	40.074				- 105				(0.5.5)		0=0=1	
Purchased transportation	49,873		22,475		7,482		6,880		(836)		85,874	
Salaries, wages, and employee benefits	26,208		4,105		10,295		5,008		35		45,651	
Operating leases	4,976		70		2,007		1,450		_		8,503	
Depreciation and	4.250		1 400		1 470		00.4		2		0.115	
amortization	4,358		1,400		1,470		884		3		8,115	
Insurance and claims	2,278		472		451		546		_		3,747	
Fuel expense	944		1,101		1,765		1,202		_		5,012	
Other operating expenses	9,690		1,476		4,004		2,899		(400)		17,669	
<b>Total operating expenses</b>	98,327		31,099		27,474		18,869		(1,198)		174,571	
Income from operations	\$ 20,673	\$	2,629	\$	1,338	\$	2,320	\$	(54)	\$	26,906	

		Thr	ee months end	ed December :	31, 2014	
	Expedited LTL	Truckload Expedited	Pool Distribution	Intermodal	Eliminations and other operations	Consolidated
Revenue	\$ 120,364	\$ 35,360	\$ 38,130	\$ 22,338	\$ (2,130)	\$ 214,062
Purchased transportation	52,601	24,255	10,154	6,898	(1,591)	92,317
Salaries, wages, and employee benefits	28,150	4,049	12,924	5,427	91	50,641
Operating leases	5,022	93	2,473	1,386	1	8,975
Depreciation and amortization	4,316	1,393	1,539	1,000	6	8,254
Insurance and claims	2,325	589	1,353	489	2	4,758
Fuel expense	944	1,023	2,021	1,170	_	5,158
Other operating expenses	9,280	1,437	4,742	3,368	(503)	18,324
<b>Total operating expenses</b>	102,638	32,839	35,206	19,738	(1,994)	188,427
Income from operations	\$ 17,726	\$ 2,521	\$ 2,924	\$ 2,600	\$ (136)	\$ 25,635

			Tl	ree	months en	ded	March 31,	201	5		
	E	xpedited LTL	 Truckload Expedited		Pool Distribution		Intermodal		minations nd other perations	Co	nsolidated
Revenue	\$	122,207	\$ 34,472	\$	27,224	\$	23,027	\$	(1,012)	\$	205,918
<b>Purchased transportation</b>		52,853	22,614		7,469		7,063		(662)		89,337
Salaries, wages, and employee benefits		30,322	4,423		10,100		5,934		3,124		53,903
Operating leases		5,918	92		2,086		2,528		5,132		15,756
Depreciation and amortization		4,741	1,410		1,557		967		9		8,684
Insurance and claims		2,820	539		875		586		310		5,130
Fuel expense		935	894		1,286		901		4		4,020
Other operating expenses		9,733	1,289		3,635		3,059		3,123		20,839
<b>Total operating expenses</b>		107,322	31,261		27,008		21,038		11,040		197,669
<b>Income from operations</b>	\$	14,885	\$ 3,211	\$	216	\$	1,989	\$	(12,052)	\$	8,249

		Three months ended June 30, 2015											
	E	xpedited LTL		Truckload Expedited		Pool Distribution		termodal	Eliminations and other operations		Co	nsolidated	
Revenue	\$	155,858	\$	39,395	\$	27,684	\$	27,494	\$	(737)	\$	249,694	
<b>Purchased transportation</b>		66,006		25,298		7,549		8,965		(336)		107,482	
Salaries, wages, and employee benefits		39,335		4,715		10,575		6,187		1,074		61,886	
Operating leases		8,368		83		2,120		2,898		4,808		18,277	
Depreciation and amortization		5,563		1,513		1,485		948		10		9,519	
Insurance and claims		2,419		852		926		675		1,368		6,240	
Fuel expense		1,134		895		1,284		869		6		4,188	
Other operating expenses		12,237		1,898		3,758		3,634		667		22,194	
<b>Total operating expenses</b>		135,062		35,254		27,697		24,176		7,597		229,786	
<b>Income from operations</b>	\$	20,796	\$	4,141	\$	(13)	\$	3,318	\$	(8,334)	\$	19,908	

	Three months ended September 30, 2015											
	Ex	spedited LTL		Truckload Expedited		Pool Distribution		termodal	Eliminations and other operations		Co	nsolidated
Revenue	\$	149,212	\$	38,528	\$	32,133	\$	28,890	\$	(1,670)	\$	247,093
<b>Purchased transportation</b>		61,723		25,541		8,783		9,414		(1,027)		104,434
Salaries, wages, and employee benefits		35,735		4,701		12,171		6,189		229		59,025
Operating leases		8,374		205		2,560		3,308		2,625		17,072
Depreciation and amortization		5,403		1,590		1,451		939		16		9,399
Insurance and claims		2,601		791		879		684		206		5,161
Fuel expense		1,001		783		1,315		727		_		3,826
Other operating expenses		12,781		1,747		4,419		4,093		535		23,575
<b>Total operating expenses</b>		127,618		35,358		31,578		25,354		2,584		222,492
<b>Income from operations</b>	\$	21,594	\$	3,170	\$	555	\$	3,536	\$	(4,254)	\$	24,601

	Three months ended December 31, 2015											
	E	xpedited LTL		Truckload Expedited		Pool Distribution		termodal	ar	minations nd other erations	Co	nsolidated
Revenue	\$	149,748	\$	40,936	\$	42,954	\$	24,881	\$	(2,099)	\$	256,420
<b>Purchased transportation</b>		61,908		27,570		11,213		8,314		(1,489)		107,516
Salaries, wages, and employee benefits		38,037		5,240		15,775		6,085		652		65,789
Operating leases		8,095		153		3,443		3,026		450		15,167
Depreciation and amortization		5,450		1,692		1,478		919		17		9,556
Insurance and claims		2,215		691		1,067		618		360		4,951
Fuel expense		881		774		1,532		682		_		3,869
Other operating expenses		11,582		2,049		5,045		2,131		(250)		20,557
<b>Total operating expenses</b>		128,168		38,169		39,553		21,775		(260)		227,405
<b>Income from operations</b>	\$	21,580	\$	2,767	\$	3,401	\$	3,106	\$	(1,839)	\$	29,015

		Three months ended March 31, 2016										
	Expedited LTL	Truckload Expedited		Pool Distribution	Intermodal		Eliminations and other operations	Co	onsolidated			
Revenue	\$ 134,379	\$ 38,62	0 \$	33,192	\$ 24,62	24	\$ (1,266)	\$	229,549			
Purchased transportation	53,441	26,56	1	8,877	8,4.	33	(836)		96,476			
Salaries, wages, and employee benefits	34,884	4,97		12,707	5,98		126		58,678			
Operating leases	8,038		8	2,880	3,00		(136)		13,868			
Depreciation and amortization	5,531	1,75	<b>50</b>	1,497	89	90	_		9,668			
Insurance and claims	2,768	86	5	1,165	80	68	(271)		5,395			
Fuel expense	720	62	6	1,022	59	93	<del>_</del>		2,961			
Other operating expenses	11,913	2,20	3	4,930	2,4	71	(419)		21,098			
<b>Total operating expenses</b>	117,295	37,05	5	33,078	22,25	52	(1,536)		208,144			
Income from operations	\$ 17,084	\$ 1,50	5 \$	114	\$ 2,3	72	\$ 270	\$	21,405			

			Three months e	nded June 30,	2016	
	Expedited LTL	Truckloae Expedited		Intermodal	Eliminations and other operations	Consolidated
Revenue	\$ 144,693	\$ 39,440	\$ 31,525	\$ 24,189	<b>\$</b> (1,210)	\$ 238,637
Purchased transportation	55,744	27,364	8,590	8,401	(832)	99,267
Salaries, wages, and employee benefits	33,942	4,530	11,935	6,045	566	57,018
Operating leases	8,490	103	3,059	2,943	6	14,601
Depreciation and amortization	5,278	1,724	1,464	875	_	9,341
Insurance and claims	3,367	994	975	528	784	6,648
Fuel expense	814	565	1,073	547	_	2,999
Other operating expenses	12,137	2,000	4,800	2,093	(361)	20,669
Impairment of goodwill, intangibles and other assets	_	42,442	. –	_	_	42,442
<b>Total operating expenses</b>	119,772	79,722	31,896	21,432	163	252,985
Income from operations	\$ 24,921	\$ (40,282	(371)	\$ 2,757	\$ (1,373)	<b>\$</b> (14,348)

	Three months ended September 30, 2016					
	Expedited LTL	Truckload Expedited	Pool Distribution	Intermodal	Eliminations and other operations	Consolidated
Revenue	\$ 144,337	\$ 42,210	\$ 36,437	\$ 27,579	<b>\$</b> (1,011)	\$ 249,552
<b>Purchased transportation</b>	56,332	29,754	10,087	9,708	(842)	105,039
Salaries, wages, and employee benefits	33,752	4,860	14,387	6,574	588	60,161
Operating leases	8,995	87	3,274	3,263	596	16,215
Depreciation and amortization	5,470	1,470	1,472	987	_	9,399
Insurance and claims	3,948	1,078	1,020	793	331	7,170
Fuel expense	848	684	1,216	668	_	3,416
Other operating expenses	13,978	2,239	4,915	2,545	(225)	23,452
<b>Total operating expenses</b>	123,323	40,172	36,371	24,538	448	224,852
Income from operations	\$ 21,014	\$ 2,038	\$ 66	\$ 3,041	\$ (1,459)	\$ 24,700